Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
7953BPCC	Community Bridger	3 Hours Week Tuesday 9am - 12pm Start Date: As Soon As Possible	\$18.60- \$19.95	Open	Driver's License; Must Provide Own Vehicle Must be able to transport a folding wheelchair	Required Duties: Community Outings - occasionally; Incontinence Support; Lifting <11 lbs; Toileting Support Assets: Experience with Non-Verbal Communication Additional Information: This male individual enjoys having one to one time out in the community. He enjoys going for walks at the parks, dances, library, and being with his peers. This individual uses a wheelchair for outings, pureed foods and is non verbal.
7984LEE	Adult Res Aide	Every Other Weekend 16 Hours Sat & Sun: 3pm-11pm Rotation: November 15&16, 29&30, 2025	\$18.60- \$19.95	Open	Driver's License, Must Provide Own Vehicle Must have a 4 door vehicle, have child locks and transport individual in the back seat passengers side	Required Duties: Bathing, Community Outings - daily, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring Assets: Experience with Hearing Impairment, Non-Verbal Communication, Sign Language, Visual Strategies Specialized Medical Training Provided: Physio routine, Suppository administration, Wound care Additional Information: Must be well versed in Pro Act and behavioral support. Will need to be willing to go on outings daily, for walks, or for drives and to various activities.

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
7990ELI	Adult Res Aide	Every Other Weekend 12 Hours Sat & Sun: 9am - 3pm Rotation: November 22&23, December 6&7, 2025	\$18.60- \$19.95	Open	Driver's License, Must Provide Own Vehicle	Required Duties: Bathing, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <22 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support Assets: Experience with FAS/FAE/FASD, Hearing Impairment, Indigenous Culture, Non-Verbal Communication, Sign Language, Visual Strategies, Behavioral support Mandatory Training: Indigenous Awareness Specialized Medical Training Provided: Physio routine Additional Information: The successful candidate should be someone who has lots of energy and like to be on the go. This home has two very active gentlemen, who like to go outside and play at the park, go for walks and drives and play games at home. They do require a significant amount of supervision, and need to be monitored visually at all times, Staff must be open to learning and supporting the individual's culture by prompting culture in their daily routines.
8011BPHL	Community Bridger	4 Hours Every Second Wednesday 11am - 3pm Start Date: As Soon As Possible	\$18.60- \$19.95	Open	Female Required Position Driver's license & transportation required. Staff must have child locks doors in	Required Duties: Community Outings - frequently, Follow Behaviour Support Plan, Lifting >44 lbs, Medication Administration, Personal Hygiene, Toileting Support, Transferring Assets: Non-Verbal Communication, knowledge of Rhett's Syndrome Additional Information: This is a one to one based companionship for a young lady who's main interests are swimming, and walks at the parks. The individual requires a wheelchair on long outings. Experience with behavior plans, non verbal, medication administration and knowledge regarding Rhett's Syndrome are an asset.

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8094K12	Adult Res Aide	Tuesday 3 Hours 9:30am - 12:30pm Start Date: As Soon As Possible	\$18.60- \$19.95	Open	Driver's License; Must Provide Own Vehicle	Required Duties: Community Outings - daily, Feeding, Medication Administration Assets: Experience with Non-Verbal Communication, Fragile X syndrome Additional Information: This position is to provide 1:1 support for a senior man on community outings. You will need strong redirection skills. Individual is a smoker, so must be OK with cigarette smoke. Staff will be required to plan activities and keep an up-to-date activity calendar.
8131BPIB	Community Bridger	9 Hours Week Tuesday: 11am-3pm, Thursaday: 11am-4pm Start Date: As Soon As Possible	\$18.60- \$19.95	Open	Female Position Required Driver's license & transportation required. City transportation can also be used.	Required Duties: Daily community outings, follow her positive approach plan Assets: Experience with Aspergers Additional Information: This young lady is independent and lives in the ILS program. She enjoys hockey and baseball games, Special Olympics bowling, the malls and fast food places. She has two volunteer placements which she does during her bridging time. She requires supports with self esteem, making healthy and appropriate adult choices. Staff are required to have good communication skills, redirectional skills, engaging with her in conversation, as well as patience and a positive attitude.

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8146K12	Adult Res Aide	Every Other Weekend 18 Hours Sat & Sun: 12pm - 9pm Rotation: November 22&23, December 6&7, 2025	\$18.60- \$19.95	Open	Female Required Position Driver's License, Must Provide Own Vehicle	Required Duties: Bathing; Community Outings - daily; Follow Behaviour Support Plan; Household Chores; Incontinence Support; Lifting >44 lbs; Medication Administration; Personal Hygiene; Prepare Meals; Toileting Support Assets: Experience with Down Syndrome; Hearing Impairment Specialized Training Provided in Orientation: CPAP machine; Suppository administration Additional Information: One of the individuals has the onset of Dementia, good redirection skills are required. One individual is on a minced diet and the other one has a puree diet, one of the individuals smokes. Bowel Care routine is very important, experience in keeping good documentation. Staff must be willing to go out on daily activities, swimming.
8172EXE	Adult Res Aide	6 Hours Week Every Weekend Sat & Sun: 5pm-8pm Rotation: November 15&16, 22&23, 2025	\$18.60- \$19.95	Open	Female Position Required Driver's License, Must Provide Own Vehicle	Required Duties: Bathing, Community Outings - daily, Follow Behaviour Support Plan, Household Chores, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support Assets: Experience with Prader Willi, Global Developmental Delay Specialized Training Provided in Orientation: Epi pen Mandatory Training: Indigenous Awareness Additional Information: Severe allergies to peanuts and peas This shift is to get the ladies out to community events, activities.

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8192DON	Adult Res Aide	9 Hours Week Monday, Wednesday, Friday 1-4pm Start Date: As Soon As Possible	\$18.60- \$19.95	Open	Driver's License, Must Provide Own Vehicle The residence has it's own vehicle, but sometimes it is in use with the other individual, so staff uses their vehicles. The individual can take city bus rides.	Required Duties: Community Outings - daily, Incontinence Support, Lifting <11 lbs, Toileting Support, Supporting with a walker and transfer belt. Assets: Experience with Cerebral Palsy, Non-Verbal Communication, Visual Strategies Specialized Training Provided in Orientation: Physio routine Additional Information: Fun-loving, 45 years old individual with friendly, outgoing personality who loves to go out all the time. He goes to swim once per week. Loves to exercise in gym under staff's supervision. Likes heavy duty trucks, barn animals, frisbee. The individual walks independently inside the residence, but requires support with his walker and a transfer belt when outside
8207ELI	Adult Res Aide	Every Other Weekend 12 Hours Sat & Sun: 9am - 3pm Rotation: November 15&16, 29&30, 2025	\$18.60- \$19.95	Open	Driver's license and transportation required.	Required Duties: Bathing, Community Outings - daily, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <22 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support Assets: Experience with Hearing Impairment, Indigenous Culture, Non-Verbal Communication, Seizures, Sign Language, Visual Impairment, Visual Strategies Mandatory Training: Indigenous Awareness Additional Information: The successful applicant will be positive and able to work in a very high energy home and that requires a lot of positive interaction. Must be consistent, playful and prepared to go outside and play. Staff must be open to learning and supporting the individuals' culture by promoting culture into their everyday routines.

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8213LEE	Adult Res Aide	3 Hours Thursday 1-4pm Start Date: As Soon As Possible	\$18.60- \$19.95	Open	Driver's License, Must Provide Own Vehicle	Required Duties: Community Outings - daily, Incontinence Support, Lifting >44 Ibs, Medication Administration, Personal Hygiene, Toileting Support, Transferring Assets: Experience with Cerebral Palsy Additional Information: Will need to be willing to go on outings daily, for walks, and to various activities. Activities would include swimming, bowling, Relax Crew activities. Well versed in PRO-ACT
8225LOR	Adult Res Aide	Every Other Weekend 14 Hours Sat & Sun: 4pm - 11pm Rotation: November 15&16, 29&30, 2025	\$18.60- \$19.95	Open	No driving required. Willing to take Public Transportation with the Individuals	Required Duties: Bathing, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring, must be willing to attend a variety of activities which may include swimming; following positive approaches and consistent behaviour tracking is required. Assets: Experience with Autism, Cerebral Palsy, Non-Verbal Communication, Seizures, Sign Language, Visual Strategies Special Medical Training Provided: Enema administration, Epi pen, Suppository administration Additional Information: Group home is a SCENT FREE environment. Must be willing to work as part of a team, adapt to changes in routine and provide consistent support to individuals. Being comfortable with personal care is required as the individuals require staff support for incontinence, hygiene, transferring, etc.

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8231LEE	Adult Res Aide	Every Other Weekend 16 Hours Sat & Sun: 7am - 3pm Rotation: November 15&16, 29&30, 2025	\$18.60- \$19.95	Open	No driving required. Willing to take Public Transportation with the Individuals	Required Duties: Bathing, Community Outings - daily, Follow Behaviour Support Plan, Incontinence Support, Lifting >44 lbs, Medication Administration Assets: Experience with Cerebral Palsy, Non-Verbal Communication, Seizures, Sign Language Specialized Medical Training Provided: CPAP machine, Physio routine Additional Information: Must be well versed in Pro Act and behavioral support. Willing to go on outings daily, for walks, and to various activities.
8232LEE	Adult Res Aide	Every Other Weekend 16 Hours Sat & Sun: 7am - 3pm Rotation: November 22&23, December 6&7, 2025	\$18.60- \$19.95	Open	No driving required. Willing to take Public Transportation with the Individuals	Required Duties: Bathing, Community Outings - daily, Follow Behaviour Support Plan, Incontinence Support, Lifting >44 lbs, Medication Administration Assets: Experience with Cerebral Palsy, Non-Verbal Communication, Seizures, Sign Language Specialized Medical Training Provided: CPAP machine, Physio routine Additional Information: Must be well versed in Pro Act and behavioral support. Willing to go on outings daily, for walks, and to various activities.

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8237ELI	Adult Res Aide	Every Other Weekend 12 Hours Sat & Sun: 3pm-9pm Rotation: November 15&16, 29&30, 2025	\$18.60- \$19.95	Open	Driver's license & own vehicle required.	Required Duties: Bathing, Community Outings - frequently, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <22 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support Assets: Experience with Hearing Impairment, Indigenous Culture, Non-Verbal Communication, Seizures, Sign Language, Visual Impairment, Visual Strategies Mandatory Training: Indigenous Awareness Specialized Medical Training Provided: Physio routine Additional Information: The successful applicant will be positive and able to work in a very high energy home and that requires a lot of positive interaction. Must be consistent, playful and prepared to go outside and play. Staff must be open to learning and supporting the individuals' culture by promoting culture into their everyday routines, attending Indigenous Cultural events where smudging is performed
8240LOR	Adult Res Aide	Every Other Weekend 14 Hours Sat & Sun: 4pm - 11pm Rotation: November 22&23, December 6&7, 2025	\$18.60- \$19.95	Open	No driving required. Willing to take Public Transportation with the Individuals	Required Duties: Bathing; Community Outings - frequently; Feeding; Follow Behaviour Support Plan; Household Chores; Incontinence Support; Lifting >44 lbs; Medication Administration; Personal Hygiene; Prepare Meals; Toileting Support; Transferring; must be willing to attend a variety of activities which may include swimming; following positive approaches and consistent behaviour tracking is required. Assets: Experience with Autism; Cerebral Palsy; Non-Verbal Communication; Seizures; Sign Language; Visual Impairment; Visual Strategies Special Medical Training Provided: Blood pressure monitoring; Enema administration; Epi pen; Suppository administration Additional Information: Group home is a SCENT FREE environment. Must be willing to work as part of a team, adapt to changes in routine and provide consistent support to individuals. Being comfortable with personal care is required as the individuals require staff support for incontinence, hygiene, transferring, etc. Staff must be comfortable taking the individuals out into the community for activities and riding the Action Bus.

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8241LOR	Adult Res Aide	Every Other Weekend 12 Hours Sat & Sun: 4pm - 10pm Rotation: November 22&23, December 6&7, 2025	\$18.60- \$19.95	Open	Driver's License, Must Provide Own Vehicle Must be able to transport 1 individual and up to 2 staff (including driver) in own vehicle; must be able to lift and transport 1 average sized folding wheelchair in the vehicle at the same time. The vehicle must	Required Duties: Bathing; Community Outings - frequently; Feeding; Follow Behaviour Support Plan; Household Chores; Incontinence Support; Lifting >44 lbs; Medication Administration; Personal Hygiene; Prepare Meals; Toileting Support; Transferring; must be willing to attend a variety of activities which may include swimming; following positive approaches and consistent behaviour tracking is required. Assets: Experience with Autism; Cerebral Palsy; Non-Verbal Communication; Seizures; Sign Language; Visual Strategies Special Medical Training: Blood pressure monitoring; Enema administration; Epi pen; Suppository administration Additional Information: Group home is a SCENT FREE environment. Must be willing to work as part of a team, adapt to changes in routine and provide consistent support to individuals. Being comfortable with personal care is required as the individuals require staff support for incontinence, hygiene, transferring, etc. While infrequent, activities may include out of town trips and may require staff to drive on the highway using their own vehicle. Staff must be comfortable driving in all weather conditions and follow the agency's Cold Weather Policy.
8245ACK	Adult Res Aide	Every Other Weekend 12 Hours Sat & Sun: 9am-3pm Rotation: November 15&16, 29&30, 2025	\$18.60- \$19.95	Open	No Driving required Willing to take Public Transportation and Action bus with the Individuals	Required Duties: Bathing; Community Outings - frequently; Feeding; Follow Behaviour Support Plan; Household Chores; Incontinence Support; Lifting <44 lbs; Medication Administration; Personal Hygiene; Prepare Meals; Toileting Support; Transferring Assets: Experience with Cerebral Palsy; FAS/FAE/FASD; G-Tube Feeding; Indigenous Culture; Non-Verbal Communication; Seizures; Sign Language Mandatory Training: Aboriginal Awareness. Specialized Medical Training: G-tube management, Physio routine

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8247BPDC	Community Bridger	15 Hours Week Monday: 12-3pm Tuesday: 1-4pm Wednesday: 10am-1pm Thursday: 1-4pm Friday: 1-4pm Start Date: As Soon As Possible	\$18.60- \$19.95	Open	Driver's license and own vehicle required	Required Duties: Community Outings - daily Assets: Experience with Autism Additional Information: This young man is physically active, has limited verbal skills and is very routine orientated. He enjoys making plans with friends, playing cards. Also, he enjoys swimming, dances, bowling, walking, learning city transit, movies, and volunteering. The ideal candidate must be willing to participate in recreation activities, have strong redirectional skills and good problem solving skills, provide a positive attitude
8252LOR	Adult Res Aide	Every Other Weekend 12 Hours Sat & Sun: 4pm - 10pm Rotation: November 15&16, 29&30, 2025	\$18.60- \$19.95	Open	Must be able to transport 1 individual and up to 2 staff (including driver) in own vehicle; must be able to lift and transport 1 average sized folding wheelchair in the	Special Medical Training: Blood pressure monitoring, Enema administration, Epi

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8254K12	Adult Res Aide	Every Other Weekend 16 Hours Sat & Sun: 7am - 3pm Rotation: November 22&23, December 6&7, 2025	\$18.60- \$19.95	Open	Female Required Position No driving required. Willing to take Public Transportation with the Individuals	Required Duties: Bathing, Community Outings - frequently, Household Chores, Incontinence Support, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring Assets: Experience with Down Syndrome, Hearing Impairment, Dementia Specialized Medical Training Provided: Blood pressure monitoring, CPAP machine, purée and minced diets, following behavioral support plans Additional Information: This is a smoking home, must be willing to take Individuals out into the Garage for smoking. Staff do not need to stay in the Garage but need to have eyes on the Individual. Individuals like to go out on a daily basis for a drive to get a pop. There are also evening events that need to be attended.
8260BPRR	Community Bridger	28 Hours Week Monday: 9am-2:45pm Tuesday: 9am-2:30pm Wednesday: 9am-2:30pm Thursday: 9am-2:30pm Friday: 9am-2:30pm Start Date: As Soon As Possible	\$18.60- \$19.95	Open	Female Position Required Driver's license & transportation required Easy access vehicle, must transport a foldable walker	Required Duties: Bathing; Community Outings - daily; Household Chores; Incontinence Support; Lifting <11 lbs; Medication Administration; Personal Hygiene; Prepare Meals; Toileting Support Asset: Experience with Seizures Specialized Medical Training: Glucose monitoring, Insulin Injections; Use of glucose monitor Additional Information: This lovely lady lives at home with her mother. She enjoys many assorted outings such as parks, movies, music, dancing, coffee visits with friends. She is required to follow a healthy lifestyle with exercise. Diabetes knowledge is a must, providing personal hygiene care, healthy cooking/ meals, assisting with medical appointments, visits weekly with father in care facility are an asset for this position.

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8269MUN	Adult Res Aide	6 Hours Week Tuesday & Thursday 10:30am - 1:30pm Start Date: As Soon As Possible	\$18.60- \$19.95	Open	Female position required. Driver's license & transportation required.	Required Duties: Bathing, Community Outings - daily, Follow Behaviour Support Plan, Household Chores, Lifting <44 lbs, Personal Hygiene, Prepare Meals, Willing to exercise, swim, walk, follow instructions in regards to behaviors Assets: Experience with FAS/FAE/FASD, Paranoid episodes Mandatory Training: Indigenous Awareness Specialized Training Provided in Orientation: Behavioral support Additional Information: This position requires a lot of redirecting and different types of exercises. Individual talks to people not there sometimes mostly in her room or bathroom
8277DUF	Adult Res Aide	Every Other Weekend 12 Hours Sat & Sun: 4pm - 10pm Rotation: November 15&16, 29&30, 2025	\$18.60- \$19.95	Open	Driver's License, Must Provide Own Vehicle	Required Duties: Bathing, Community Outings - frequently, Follow Behaviour Support Plan, Household Chores, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring Assets: Experience with FAS/FAE/FASD, Indigenous Culture, Schizophrenia, Seizures Mandatory Training: Indigenous Awareness Specialized Training Provided in Orientation: Epi pen, Physio routine Additional Information: This house requires swimming activities and spend a lot of time with individuals outside the house. Staff must be prepared to attend Indigenous cultural events and go in the pool with individuals. Must have strong Redirection skills, and be able to follow behavior support plans

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8281ILBI	ILS Worker	8 Hours per week Tuesday & Thursday: 4pm - 8pm; LOA coverage until February 8, 2027 with possibility of extension Start Date: As Soon As Possible	\$18.60- \$19.95	Open	Female Required Position Driver's License, Must Provide Own Vehicle	Required Duties: Community Outings - frequently, Household Chores, Lifting <11 lbs, Prepare Meals, emotional support Assets: Experience with Developmental delay and autistic tendencies (sensory issues), trauma support Specialized Training Provided in Orientation: trauma informed care, suicide intervention, self-harm and challenging behaviours
8291WIN	Adult Res Aide	20 Hours per week Monday: 3-11pm, Saturday & Sunday: 3-9pm Start Date: November 17, 2025	\$18.60- \$19.95	Open	No driving required. Willing to take Public Transportation with the Individuals	Required Duties: Bathing, Community Outings - frequently, Follow Behaviour Support Plan, Household Chores, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring Assets: Experience with Autism, Down Syndrome, FAS/FAE/FASD, Non-Verbal Communication Additional Information: Experience with behaviors would be helpful. Willing to take individuals on outings. Follow behavior support plans. Use positive approach. Encourage individuals to do household chores.

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8295K68	Adult Res Aide	Awake Night Every Other Weekend 16 Hours Fri & Sat: 11pm - 7am Rotation: November 21&22, December 5&6, 2025	\$18.60- \$19.95	Open	Female Position Required No driving required.	Required Duties: Bathing, Feeding, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring Assets: Experience with Alzheimers, Cerebral Palsy, Non-Verbal Communication, Seizures Specialized Medical Training Provided: Blood pressure monitoring, Chest physio, Physio routine, Wound care Additional Info: Reliable, good team work, sense of humor, hardworking, helping Individuals on daily routines and activities, trustworthy, common sense
8296ACK	Adult Res Aide	37.33 Hours Week 4on 2off: 7am-3pm, 1pm-9pm, 10am-6pm Rotation Date: November 12, 2025	\$18.60- \$19.95	Open	Driver's license & transportation required.	Required Duties: Bathing, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring Assets: Experience with Indigenous Culture, Cerebral Palsy; Down Syndrome; FAS/FAE/FASD; G-Tube Feeding; Indigenous Culture; Non-Verbal Communication; Seizures; Sign Language; Visual Impairment Mandatory Training: Indigenous Awareness Specialized Medical Training Provided: G-tube management, Physio routine

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8307BPDG	Community Bridger	6.75 Hours Week Tuesday: 9:30am-1:15pm Friday: 12:15pm-3:15pm Start Date: As Soon As Possible	\$18.60- \$19.95	Open	Driver's license & transportation required.	Required Duties: Community Outings - frequently; Medication Administration Assets: Experience with anxiety. Experience and knowledge of depression and seasonal affective disorder preferred. Additional Information: All hours are worked in the community working one to one supporting a mobile and verbal gentleman to participate in recreation activities. This individual enjoys sports, visits with friends, dances, movies, and physical activity to maintain a healthy lifestyle. It is required as per his guardian to visit his sister 1x per week at Michener. He can have outbursts, self talking, requires redirection.
8310BPJP	Community Bridger	Every Other Saturday 10am-3pm Start Date: November 29, 2025	\$18.60- \$19.95	Open	Driver's license & transportation required.	Required Duties: Community Outings - daily; Follow Behaviour Support Plan; Incontinence Support; Medication Administration; Personal Hygiene; Toileting Support Additional Information: This individual enjoys coffee with friends, movies, playing board games, meals out, and attending the Hub and RELAX Crew activities. He has a wonderful sense of humor and requires encouragement and a mentor to continue to keep him motivated.