

Open Competitions
January 23, 2026

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
7990ELI	Adult Res Aide	<p><u>Every Other Weekend</u></p> <p><u>12 Hours</u> Sat & Sun: 9am - 3pm</p> <p>Rotation: Jan 31& Feb 1, February 14&15, 2026</p>	\$18.60- \$19.95	Open	Driver's License, Must Provide Own Vehicle	<p>Required Duties: Bathing, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <22 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support</p> <p>Assets: Experience with FAS/FAE/FASD, Hearing Impairment, Indigenous Culture, Non-Verbal Communication, Sign Language, Visual Strategies, Behavioral support</p> <p>Mandatory Training: Indigenous Awareness</p> <p>Specialized Medical Training Provided: Physio routine</p> <p>Additional Information: The successful candidate should be someone who has lots of energy and like to be on the go. This home has two very active gentlemen, who like to go outside and play at the park, go for walks and drives and play games at home. They do require a significant amount of supervision, and need to be monitored visually at all times, Staff must be open to learning and supporting the individual's culture by prompting culture in their daily routines.</p>
8094K12	Adult Res Aide	<p><u>Tuesday</u></p> <p>3 Hours 9:30am - 12:30pm</p> <p>Start Date: As Soon As Possible</p>	\$18.60- \$19.95	Open	Driver's License; Must Provide Own Vehicle	<p>Required Duties: Community Outings - daily, Feeding, Medication Administration</p> <p>Assets: Experience with Non-Verbal Communication, Fragile X syndrome</p> <p>Additional Information: This position is to provide 1:1 support for a senior man on community outings. You will need strong redirection skills. Individual is a smoker, so must be OK with cigarette smoke. Staff will be required to plan activities and keep an up-to-date activity calendar.</p>

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8131BPIB	Community Bridger	<p><u>9 Hours Week</u></p> <p>Tuesday: 11am-3pm, Thursday: 11am-4pm</p> <p>Start Date: As Soon As Possible</p>	\$18.60- \$19.95	Open	<p>Female Position Required</p> <p>Driver's license & transportation required. City transportation can also be used.</p>	<p>Required Duties: Daily community outings, follow her positive approach plan</p> <p>Assets: Experience with Aspergers</p> <p>Additional Information: This young lady is independent and lives in the ILS program. She enjoys hockey and baseball games, Special Olympics bowling, the malls and fast food places. She has two volunteer placements which she does during her bridging time. She requires supports with self esteem, making healthy and appropriate adult choices. Staff are required to have good communication skills, redirection skills, engaging with her in conversation, as well as patience and a positive attitude.</p>
8146K12	Adult Res Aide	<p><u>Every Other Weekend</u></p> <p><u>18 Hours</u> Sat & Sun: 12pm - 9pm</p> <p>Rotation: Jan 31& Feb 1, February 14&15, 2026</p>	\$18.60- \$19.95	Open	<p>Female Required Position</p> <p>Driver's License, Must Provide Own Vehicle</p>	<p>Required Duties: Bathing; Community Outings - daily; Follow Behaviour Support Plan; Household Chores; Incontinence Support; Lifting >44 lbs; Medication Administration; Personal Hygiene; Prepare Meals; Toileting Support</p> <p>Assets: Experience with Down Syndrome; Hearing Impairment</p> <p>Specialized Training Provided in Orientation: CPAP machine; Suppository administration</p> <p>Additional Information: One of the individuals has the onset of Dementia, good redirection skills are required. One individual is on a minced diet and the other one has a puree diet, one of the individuals smokes. Bowel Care routine is very important, experience in keeping good documentation. Staff must be willing to go out on daily activities, swimming.</p>

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8172EXE	Adult Res Aide	<p><u>6 Hours Week</u></p> <p>Every Weekend</p> <p>Sat & Sun: 5pm-8pm</p> <p>Rotation: January 24&25, Jan 31& Feb 1, 2026</p>	\$18.60- \$19.95	Open	<p>Female Position Required</p> <p>Driver's License, Must Provide Own Vehicle</p>	<p>Required Duties: Bathing, Community Outings - daily, Follow Behaviour Support Plan, Household Chores, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support</p> <p>Assets: Experience with Prader Willi, Global Developmental Delay</p> <p>Specialized Training Provided in Orientation: Epi pen</p> <p>Mandatory Training: Indigenous Awareness</p> <p>Additional Information: Severe allergies to peanuts and peas This shift is to get the ladies out to community events, activities.</p>
8192DON	Adult Res Aide	<p><u>9 Hours Week</u></p> <p>Monday, Wednesday, Friday 1-4pm</p> <p>Start Date: As Soon As Possible</p>	\$18.60- \$19.95	Open	<p>Driver's License, Must Provide Own Vehicle</p> <p>The residence has it's own vehicle, but sometimes it is in use with the other individual, so staff uses their vehicles. The individual can take city bus rides.</p>	<p>Required Duties: Community Outings - daily, Incontinence Support, Lifting <11 lbs, Toileting Support, Supporting with a walker and transfer belt.</p> <p>Assets: Experience with Cerebral Palsy, Non-Verbal Communication, Visual Strategies</p> <p>Specialized Training Provided in Orientation: Physio routine</p> <p>Additional Information: Fun-loving, 45 years old individual with friendly, outgoing personality who loves to go out all the time. He goes to swim once per week. Loves to exercise in gym under staff's supervision. Likes heavy duty trucks, barn animals, frisbee. The individual walks independently inside the residence, but requires support with his walker and a transfer belt when outside</p>

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8207ELI	Adult Res Aide	<p><u>Every Other Weekend</u></p> <p><u>12 Hours</u> Sat & Sun: 9am - 3pm</p> <p>Rotation: February 7&8, 21& 22, 2026</p>	\$18.60- \$19.95	Open	Driver's license and transportation required.	<p>Required Duties: Bathing, Community Outings - daily, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <22 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support</p> <p>Assets: Experience with Hearing Impairment, Indigenous Culture, Non-Verbal Communication, Seizures, Sign Language, Visual Impairment, Visual Strategies</p> <p>Mandatory Training: Indigenous Awareness</p> <p>Additional Information: The successful applicant will be positive and able to work in a very high energy home and that requires a lot of positive interaction. Must be consistent, playful and prepared to go outside and play. Staff must be open to learning and supporting the individuals' culture by promoting culture into their everyday routines.</p>
8222D27	Adult Res Aide	<p><u>28 Hours Week</u></p> <p>3on 2off, 2on 3off, 2on 2off 7am - 3pm</p> <p>Rotation: January 28, 2026</p>	\$18.60- \$19.95	Open	Driver's License, Must Provide Own Vehicle	<p>Required Duties: Bathing, Community Outings - daily, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <22 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring</p> <p>Assets: Experience with Autism, FAS/FAE/FASD, Indigenous Culture, Schizophrenia</p> <p>Specialized Medical Training Provided: Wound care</p> <p>Mandatory Training: Indigenous Awareness</p> <p>Additional Information: Staff must be willing to take individuals out on a daily basis and provide in home activities and sensory play. High behavior home. Must have strong Pro-Act skills and strong redirection skills that are in a positive manner. All Individuals in the home have FASD so knowledge of this would be considered an assist.</p>

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8226K12	Adult Res Aide	<p><u>Every Other Weekend</u></p> <p><u>16 Hours</u> Sat & Sun: 3pm - 11pm</p> <p>Rotation: Jan 31& Feb 1, February 14&15, 2026</p>	\$18.60- \$19.95	Open	<p>Female Required Position</p> <p>Driver's License; Must Provide Own Vehicle</p> <p>Must be able to transport a walker and wheel chair</p> <p>All individuals need assistance getting in and out of vehicles</p>	<p>Required Duties: Bathing, Community Outings - daily, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring, Must be willing to attend Church on Sunday's</p> <p>Assets: Experience with Down Syndrome, Hearing Impairment, Dementia, eyesight - depth perception needs to hold staff arm and tell him when he needs to step</p> <p>Specialized Training Provided in Orientation: Blood pressure monitoring, CPAP machine, Physio routine</p> <p>Additional Information: This is a smoking home, must be willing to take Individuals out into the Garage for smoking. Staff do not need to stay in the Garage but need to have eyes on the Individual. Individuals like to go out on a daily basis for a drive to get a pop. There are also evening events that need to be attended.</p>
8252LOR	Adult Res Aide	<p><u>Every Other Weekend</u></p> <p><u>12 Hours</u> Sat & Sun: 4pm - 10pm</p> <p>Rotation: February 7&8, 21& 22, 2026</p>	\$18.60- \$19.95	Open	<p>Driver's License, Must Provide Own Vehicle</p> <p>Must be able to transport 1 individual and up to 2 staff (including driver) in own vehicle; must be able to lift and transport 1 average sized folding wheelchair in the vehicle at the same time. The vehicle must be easily accessible for individuals to get in and out. Two door cars or smaller vehicles are not recommended</p> <p>Individuals also use the Action Bus when possible and staff are required to accompany the individuals on the bus.</p>	<p>Required Duties: Bathing, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring, must be willing to attend a variety of activities which may include swimming ; following positive approaches and consistent behaviour tracking is required.</p> <p>Assets: Experience with Autism, Cerebral Palsy, Non-Verbal Communication, Seizures, Sign Language, Visual Strategies</p> <p>Special Medical Training: Blood pressure monitoring, Enema administration, Epi pen, Suppository administration</p> <p>Additional Information: Group home is a SCENT FREE environment. Must be willing to work as part of a team, adapt to changes in routine and provide consistent support to individuals. Being comfortable with personal care is required as the individuals require staff support for incontinence, hygiene, transferring, etc. While infrequent, activities may include out of town trips and may require staff to drive on the highway using their own vehicle. Staff must be comfortable driving in all weather conditions and follow the agency's Cold Weather Policy.</p>

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8277DUF	Adult Res Aide	<p><u>Every Other Weekend</u></p> <p>12 Hours Sat & Sun: 4pm - 10pm</p> <p>Rotation: February 7&8, 21& 22, 2026</p>	\$18.60- \$19.95	Open	Driver's License, Must Provide Own Vehicle	<p>Required Duties: Bathing, Community Outings - frequently, Follow Behaviour Support Plan, Household Chores, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring</p> <p>Assets: Experience with FAS/FAE/FASD, Indigenous Culture, Schizophrenia, Seizures</p> <p>Mandatory Training: Indigenous Awareness</p> <p>Specialized Training Provided in Orientation: Epi pen, Physio routine</p> <p>Additional Information: This house requires swimming activities and spend a lot of time with individuals outside the house. Staff must be prepared to attend Indigenous cultural events and go in the pool with individuals. Must have strong Redirection skills, and be able to follow behavior support plans</p>
8281ILBI	ILS Worker	<p>8 Hours per week</p> <p>Tuesday & Thursday:</p> <p>4pm - 8pm;</p> <p>LOA coverage until February 8, 2027 with possibility of extension</p> <p>Start Date: As Soon As Possible</p>	\$18.60- \$19.95	Open	<p>Female Required Position</p> <p>Driver's License, Must Provide Own Vehicle</p>	<p>Required Duties: Community Outings - frequently, Household Chores, Lifting <11 lbs, Prepare Meals, emotional support</p> <p>Assets: Experience with Developmental delay and autistic tendencies (sensory issues), trauma support</p> <p>Specialized Training Provided in Orientation: trauma informed care, suicide intervention, self harm and challenging behaviours</p> <p>Additional Information: Candidate will have Pro-ACT certification and have good self care and control plan to manage individual's mental health and frustration, manipulation. The individual lives independently in the basement suite. The successful candidate will support individual with meal planning, cooking, teaching basic housekeeping skills and promote independence by offering choice. Individual attends Rebels hockey games.</p>

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8295K68	Adult Res Aide	<p><u>Awake Night</u> <u>Every Other Weekend</u></p> <p><u>16 Hours</u> Fri & Sat: 11pm - 7am</p> <p>Rotation: January 30&31, February 13&14, 2026</p>	\$18.60- \$19.95	Open	<p>Female Position Required</p> <p>No driving required.</p>	<p>Required Duties: Bathing, Feeding, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring</p> <p>Assets: Experience with Alzheimers, Cerebral Palsy, Non-Verbal Communication, Seizures</p> <p>Specialized Medical Training Provided: Blood pressure monitoring, Chest physio, Physio routine, Wound care</p> <p>Additional Info: Reliable, good team work, sense of humor, hardworking, helping Individuals on daily routines and activities, trustworthy, common sense</p>
8328LOR	Adult Res Aide	<p><u>12 Hours Week</u></p> <p>Monday: 8am-12pm Wednesday: 11am-3pm Thursday: 1pm-5pm</p> <p>Start Date: As Soon As Possible</p>	\$18.60- \$19.95	Open	<p>No Driving Required</p> <p>Willing to take Public Transportation with the Individual</p> <p>Individual is able to take the Action Bus to gain access to the community. In future, city transit may be an option.</p>	<p>Required Duties: Community Outings - daily, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring</p> <p>Assets: Experience with Cerebral Palsy, Non-Verbal Communication, Seizures, Sign Language, Visual Strategies, Consistent behaviour tracking; following Behaviour Support Plan</p> <p>Specialized Training Provided in Orientation: Epi pen</p> <p>Additional Information: This residence is a SCENT FREE. This is a one-to-one position to go out into the community, as well as in-house activities as determined by the individual's needs. Individual participate in weekly Special Olympics Bowling on Thursday afternoons. Other activities may include going for walks, assisting the individual with a gait trainer, and exposure to animals (pet store, heritage ranch, etc). Swimming may be an activity in future and staff must be willing to go into the water with the individual. In-house activities may include exercising, listening to music, playing games, arts and crafts projects, and other activities designed to engage the individual. This position has high physical demands - assistance with transferring, pushing a heavier wheelchair, walking, etc. - and candidate must be willing and able to safely provide this support. Candidate must be able to adapt to changes in routine and provide consistent support to the individual. Ability to consistently follow a Behaviour Support Plan is a must; individual often requires encouragement and various positive approaches/strategies to ensure a safe and cooperative environment.</p>

Comp. #	Position	Hours of Work	Wage	Date Closed	Mandatory	Position Requirements
8334FSRA	Family Supports Aide	<p><u>25 Hours Week</u></p> <p>Monday - Friday 3pm-8pm</p> <p>School closure hours: Monday-Friday: 8:30am-5:30pm</p> <p>Start Date: As Soon As Possible</p>	\$18.60-\$19.95	Open	<p>Female Required Position</p> <p>Driver's License, Must Provide Own Vehicle</p>	<p>Required Duties: Bathing, Community Outings - daily, Feeding, Incontinence Support, Lifting <11 lbs, Medication Administration, Personal Hygiene, Toileting Support</p> <p>Assets: Experience with Autism, Non-Verbal Communication, Visual Strategies, ADHD, use of alternative communication device</p> <p>Mandatory Training: Indigenous Awareness</p> <p>Additional Information: AWOL risk, flight in the community must hold hands or clothing when out. Required to follow an Individual program plan to achieve goals. Will work independently within the family home, providing one-on-one support. School closure hours are 8:30am to 5:30pm Monday to Friday. The individual is learning to use his communication device He can ride the bus and likes riding it.</p>
8336DOU	Adult Res Aide	<p><u>Every Other Weekend</u></p> <p>14 Hours Sat & Sun: 4pm-11pm</p> <p>LOA coverage until October 1, 2026 with possibility of extension</p> <p>Rotation: Jan 31& Feb 1, February 14&15, 2026</p>	\$18.60-\$19.95	Open	<p>Driver's License, Must Provide Own Vehicle</p> <p>Willing to take Public Transportation with the Individuals</p> <p>Must transport 2 individuals when attending Relax Crew activities or on community outings. Must lift and transport a wheelchair in your vehicle</p>	<p>Required Duties: Bathing, Community Outings - daily, Community Outings - frequently, Feeding, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring, O2 sat and pulse rate monitoring</p> <p>Assets: Experience with Cerebral Palsy, Down Syndrome, Non-Verbal Communication, Schizophrenia, Seizures, Sign Language, Visual Impairment</p> <p>Specialized Medical Training Provided: Blood pressure monitoring, Epi pen, Insulin Injections, Oxygen management, Physio routine, Suppository administration</p> <p>Additional Information: Successful candidate should be hands on. No hesitations when dealing with bowel movements (feces).</p>

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8338WEB	Adult Res Aide	<p><u>Every Other Weekend</u></p> <p><u>16 Hours</u> Sat & Sun: 7am - 3pm</p> <p>LOA coverage until April 1, 2026 with possibility of extension</p> <p>Rotation: February 7&8, 21& 22, 2026</p>	\$18.60- \$19.95	Open	<p>Driver's license & transportation required.</p> <p>Vehicle must be easy for individual to get into and out of. Must have room to transport a walker or wheelchair. Must have Child Safety Lock on back passenger door.</p>	<p>Required Duties: Bathing, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring</p> <p>Assets: Experience with Non-Verbal Communication, Seizures, Visual Impairment</p> <p>Additional Information: Must be good with behaviours and following a Behaviour Support Plan. Redirection skills and good Pro-Act skills are a must. Must be willing to prepare meals and do household chores. Be a good team player and be willing to just jump in and do what needs to be done. Must be willing to go out into the community on the Action Bus or in personal Vehicle depending on individuals and day</p>
8347ILSN	ILS Worker	<p>8 Hours per week</p> <p>Tuesday & Thursday: 10am - 2pm</p> <p>Start Date: As Soon As Possible</p>	\$18.60- \$19.95	Open	Driver's License, Must Provide Own Vehicle	<p>Required Duties: Community Outings - daily</p> <p>Assets: Experience with Autism</p> <p>Additional Information: Nicholas communicates primarily through verbal language and pictures. The role of the aide will be to assist in developing friendships and peers, involve him in physical activity, and develop skills. He is emotional and may cry when upset. He also comforts others. He enjoys a variety of activities but requires staff to be able to move onto to something new quickly when he has decided he is done. He enjoys bowling, camping and baking and celebrating the holidays. He does not like dogs and staff should not expose to animals being too close to him. Pay attention to his body language, he may refuse to enter places he does not feel comfortable.</p>