8131BPIB	Community Bridger	**<u>9 Hours Week</u>** Tuesday: 11am-3pm, Thursday: 11am-4pm **Start Date: As Soon As Possible**	$18.60-$19.95	Open	**Female Position Required** Driver's license & transportation required. City transportation can also be used.	**Required Duties**: Daily community outings, follow her positive approach plan **Assets**: Experience with Aspergers **Additional Information**: This young lady is independent and lives in the ILS program. She enjoys hockey and baseball games, Special Olympics bowling, the malls and fast food places. She has two volunteer placements which she does during her bridging time. She requires supports with self esteem, making healthy and appropriate adult choices. Staff are required to have good communication skills, redirectional skills, engaging with her in conversation, as well as patience and a positive attitude.
8281ILBI	ILS Worker	**8 Hours per week** **Tuesday & Thursday:** 4pm - 8pm; LOA coverage until February 8, 2027 with possibility of extension **Start Date: As Soon As Possible**	$18.60-$19.95	Open	**Female Required Position** Driver's License, Must Provide Own Vehicle	**Required Duties:** Community Outings - frequently, Household Chores, Lifting <11 lbs, Prepare Meals, emotional support **Assets:** Experience with Developmental delay and autistic tendencies (sensory issues), trauma support **Specialized Training Provided in Orientation:** trauma informed care, suicide intervention, self harm and challenging behaviours **Additional Information:** Candidate will have Pro-ACT certification and have good self care and control plan to manage individual's mental health and frustration, manipulation. The individual lives independently in the basement suite. The successful candidate will support individual with meal planning, cooking, teaching basic housekeeping skills and promote independence by offering choice. Individual attends Rebels hockey games.

8387LOR	Adult Res Aide	**Every Other Weekend** **14 Hours** Sat & Sun: 4pm - 11pm **Rotation:** **November 28&29, December 12&13, 2026**	$18.60-$19.95	Open	No driving required. Willing to take Public Transportation with the Individuals	**Required Duties**: Bathing, Community Outings - occasionally, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring, must be willing to attend a variety of activities which may include swimming ; following positive approaches and consistent behaviour tracking is required. **Assets**: Experience with Autism, Cerebral Palsy, Non-Verbal Communication, Seizures, Sign Language, Visual Strategies, dementia **Special Medical Training Provided**: Blood pressure monitoring, Enema administration, Epi pen, Suppository administration **Additional Information:** Group home is a SCENT FREE environment. Must be willing to work as part of a team, adapt to changes in routine and provide consistent support to individuals. Being comfortable with personal care is required as the individuals require staff support for incontinence, hygiene, transferring, etc.
8388BPJP	Community Bridger	**Every Other Saturday** 10am-3pm **Start Date: As Soon As Possible**	$18.60-$19.95	Open	Driver's license & transportation required.	**Required Duties:** Community Outings - daily; Follow Behaviour Support Plan; Incontinence Support; Medication Administration; Personal Hygiene; Toileting Support **Additional Information:** This individual enjoys coffee with friends, movies, playing board games, meals out, and attending the Hub and RELAX Crew activities. He has a wonderful sense of humor and requires encouragement and a mentor to continue to keep him motivated and active.
8400EXE	Adult Res Aide	**6 Hours Week** **Every Weekend** Sat & Sun: 10am-1pm **Start Date: As Soon As Possible**	$18.60-$19.95	Open	**Female Position Required** Driver's License, Must Provide Own Vehicle	**Required Duties:** Bathing, Community Outings - daily, Follow Behaviour Support Plan, Household Chores, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support **Assets:** Experience with Prader Willi, Global Developmental Delay **Specialized Training Provided in Orientation:** Epi pen **Mandatory Training:** Indigenous Awareness **Additional Information:** Severe allergies to peanuts and peas This shift is to get the ladies out to community events, activities.

8419BPDG	Community Bridger	**6.75 Hours Week** Tuesday: 9:30am-1:15pm, Friday: 12:15pm-3:15pm **Start Date: As Soon As Possible**	$18.60- $19.95	Open	Driver's license & transportation required.	**Required Duties**: Community Outings - frequently; Medication Administration **Assets:** Experience with anxiety. **Experience and knowledge of depression and seasonal affective disorder preferred.** **Additional Information**: All hours are worked in the community working one to one supporting a mobile and verbal gentleman to participate in recreation activities. This individual enjoys sports, visits with friends, dances, movies, and physical activity to maintain a healthy lifestyle. It is required as per his guardian to visit his sister 1x per week at Michener. He can have outbursts, self talking, requires redirection.
8440DOU	Adult Res Aide	**Every Other Weekend** **16 Hours** Sat & Sun: 8am-4pm **Rotation:** **December 5&6, 19&20, 2026**	$18.60- $19.95	Open	No driving required. Willing to take Public Transportation with the Individuals	**Required Duties:** Bathing, Community Outings - frequently, Feeding, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring **Assets:** Experience with Cerebral Palsy, Down Syndrome, Non-Verbal Communication, Schizophrenia, Seizures, Sign Language, Visual Impairment **Specialized Training Provided in Orientation:** Blood pressure monitoring, Epi pen, Glucose monitoring, Insulin Injections, Physio routine, Suppository administration **Additional Information:** Successful candidate should be hands on. No hesitations of dealing bowel movements (feces)

8451J165	Adult Res Aide	**Every Other Weekend** 10 Hours Sat & Sun 11am - 4pm **Rotation:** **November 28&29, December 12&13, 2026**	$18.60-$19.95	Open	**Female Required Position** Driver's license & transportation required.	**Required Duties**: Bathing, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals **Assets:** Experience with Indigenous Culture, Non-Verbal Communication, Seizures, Degenerative Brain disease/ cerebral atrophy **Specialized Medical Training Provided in Orientation:** Enema administration, Suppository administration **Mandatory Training:** Indigenous Awareness **Additional Information:** Individual is indigenous and staff must be prepared to participate in smudging activities. This is a one person service at this time.
8453J165	Adult Res Aide	**Every Other Weekend** 6 Hours Sat & Sun 6pm - 9pm **Rotation:** **November 28&29, December 12&13, 2026**	$18.60-$19.95	Open	**Female Required Position** Driver's license & transportation required.	**Required Duties**: Bathing, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals **Assets:** Experience with Indigenous Culture, Non-Verbal Communication, Seizures, Degenerative Brain disease/ cerebral atrophy **Specialized Medical Training Provided in Orientation:** Enema administration, Suppository administration **Mandatory Training:** Indigenous Awareness **Additional Information:** Individual is indigenous and staff must be prepared to participate in smudging activities. This is a one person service at this time.

8467K12	Adult Res Aide	**Every Other Weekend** **16 Hours** Sat & Sun: 3-11pm **Rotation:** **November 28&29, December 12&13, 2026**	$18.60-$19.95	Open	**Female Required Position** Driver's License, Must Provide Own Vehicle	**Required Duties**: Bathing, Community Outings - frequently, Household Chores, Incontinence Support, Lifting <11 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, purée and minced diets, following behavioral support plans **Assets:** Experience with Down Syndrome, Hearing Impairment, Seizures, Dementia **Specialized Medical Training:** Blood pressure monitoring, CPAP machine **Additional Information:** This is a smoking home, must be willing to take the individuals into the garage for smoking. Staff do not need to stay in garage but need to have eyes on the individual. Individuals like to go out daily to get a drive and a pop. There are also evening events that need to be attended.
8475DOU	Adult Res Aide	**12 Hours Week** Tuesday, Wednesday, Thursday, Saturday: 1pm-4pm **Start Date: As Soon As Possible**	$18.60-$19.95	Open	Driver's license & transportation required	**Required Duties:** Community Outings - frequently, Feeding, Incontinence Support, Lifting <44 lbs, Medication Administration, Toileting Support, Transferring **Assets:** Experience with Cerebral Palsy, Non-Verbal Communication, Seizures **Specialized Training Provided in Orientation:** Epi pen, Insulin Injections **Additional Information:** Successful candidate should be hands on. No hesitations of dealing bowel movements (feces)

8483WEB	Adult Res Aide	**15 Hours Week** **Monday to Friday** 1pm-4pm **Start Date: As Soon As Possible**	$18.60-$19.95	Open	Driver's license & transportation required. Vehicle must be easy for individual to get into and out of. Must have room to transport a walker or wheelchair. Must have Child Safety Lock on back passenger door.	**Required Duties:** Bathing, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring **Assets:** Non-Verbal Communication, Seizures, Visual Impairment **Additional Information:** Must be good with behaviors and following a Behavior Support Plan. Redirection skills and good Pro-Act skills are a must. Must be willing to prepare meals and do household chores. Be a good team player and be willing to just jump in and do what needs to be done. Must be willing to go out into the community on the Action Bus or in personal vehicle depending on the individuals and day.
8484LOR	Adult Res Aide	**Every Other Weekend** **10 Hours** Sat & Sun: 4pm - 9pm **Rotation:** **November 28&29, December 12&13, 2026**	$18.60-$19.95	Open	Driver's License, Must Provide Own Vehicle Must be able to transport 1 individual and up to 2 staff (including driver) in own vehicle; must be able to lift and transport 1 average sized folding wheelchair in the vehicle at the same time. The vehicle must be easily accessible for individuals to get in and out. Two door cars or smaller vehicles are not recommended Individuals also use the Action Bus when possible and staff are required to accompany the individuals on the bus.	**Required Duties:** Bathing, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring, must be willing to attend a variety of activities which may include swimming ; following positive approaches and consistent behaviour tracking is required. **Assets:** Experience with Autism, Cerebral Palsy, Non-Verbal Communication, Seizures, Sign Language, Visual Strategies **Special Medical Training:** Blood pressure monitoring, Enema administration, Epi pen, Suppository administration **Additional Information:** Group home is a SCENT FREE environment. Must be willing to work as part of a team, adapt to changes in routine and provide consistent support to individuals. Being comfortable with personal care is required as the individuals require staff support for incontinence, hygiene, transferring, etc. While infrequent, activities may include out of town trips and may require staff to drive on the highway using their own vehicle. Staff must be comfortable driving in all weather conditions and follow the agency's Cold Weather Policy.

8501DOU	Adult Res Aide	**Every Other Weekend** **16 Hours** Sat & Sun: 8am - 4pm **Rotation:** **December 5&6, 19&20, 2026**	$18.60-$19.95	Open	Driver's License, Must Provide Own Vehicle Must be willing to take public transportation, action bus during Individuals outings	**Required Duties:** Bathing, Community Outings - frequently, Feeding, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring **Assets:** Experience with Cerebral Palsy, Down Syndrome, Non-Verbal Communication, Schizophrenia, Seizures, Sign Language, Visual Impairment **Specialized Training Provided in Orientation:** Blood pressure monitoring, Epi pen, Glucose monitoring, Insulin Injections, Physio routine, Suppository administration
8506WEB	Adult Res Aide	**Every Other Weekend** **12 Hours** Sat & Sun: 9am - 3pm **Rotation:** **November 28&29, December 12&13, 2026**	$18.60-$19.95	Open	Driver's license & transportation required. Must be able to transport a standard size walker and have a 4 door vehicle and the back doors must have child locks on them.	**Required Duties:** Bathing, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring **Assets**: Experience with Non-Verbal Communication, Seizures, Visual Impairment **Additional Information**: Must be good with behaviours and following a Beahviour Support Plan. Redirection skills and good Pro-Act skills are a must. Must be willing to prepare meals and do household chores. Be a good team player and be willing to just jump in and do what needs to be done. Must be willing to go out into the community on the Action Bus or in personal Vehicle depending on individuals and day.
8507BPCC	Community Bridger	**3 Hours Week** Tuesday 9am - 12pm **Start Date: As Soon As Possible**	$18.60-$19.95	Open	Driver's License; Must Provide Own Vehicle Must be able to transport a folding wheelchair, no high vehicles	**Required Duties:** Community Outings - daily, Lifting <44 lbs, Personal Hygiene, Toileting Support, Transferring **Assets:** Experience with Non-Verbal Communication **Specialized Training Provided in Orientation:** Blood pressure monitoring, anxiety, depression **Additional Information:** This senior gentelman enjoys one on one time in the community, listening to music, going for walks, and attending RELAX Crew activities, dances, library, and being with his peers. Transport chair is used for all outings. Knowledge of anxiety, depression, non-verbal communication and pureed diet would be benificial.

8508DUF	Adult Res Aide	**4 Hours Week** Tuesday 5pm-9pm **Start Date: As Soon As Possible**	$18.60-$19.95	Open	Driver's License, Must Provide Own Vehicle	**Required Duties:** Community Outings - daily, Household Chores, Personal Hygiene **Assets:** Experience with Indigenous Culture, Seizures **Mandatory Training:** Indigenous Awareness **Additional Information:** This is a 1:1 position. Staff need to have strong communication skills and redirection skills. Staff are required to take the Individual out on these 1:1 shifts, that may include Relax Crew activities, walks, movies, get togethers with friends, cultural activities, swimming is a must. Staff are required to stay within an arms length away when in the community, and assist with managing personal boundaries. The Individual is a fall risk so staff need to take precautions when out walking to prevent falls. He also has no pedestrian safety skills, and poor impulse control.
8522EVE	Adult Res Aide	**Every Other Weekend** **10 Hours** Sat & Sun: 8am - 1pm **Rotation:** **November 28&29, December 12&13, 2026**	$18.60-$19.95	Open	Driver's License, Must Provide Own Vehicle	**Required Duties:** Bathing, Community Outings - occasionally, Feeding, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring **Assets:** Experience with Cerebral Palsy, G-Tube Feeding, Indigenous Culture, Non-Verbal Communication, Seizures, Visual Impairment **Mandatory Training:** Indigenous Awareness **Specialized Medical Training Provided:** Blood pressure monitoring, Chest physio, Enema administration, G-tube management, Glucose monitoring, Oral suctioning, Oxygen management, Physio routine, Suppository administration
8523EVE	Adult Res Aide	**Every Other Weekend** **6 Hours** Sat & Sun: 4pm - 7pm **Rotation:** **November 28&29, December 12&13, 2026**	$18.60-$19.95	Open	No driving required. Willing to take Public Transportation with the Individuals	**Required Duties:** Bathing, Community Outings - frequently, Feeding, Household Chores, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring **Assets:** Experience with Cerebral Palsy, G-Tube Feeding, Indigenous Culture, Non-Verbal Communication, Seizures **Mandatory Training:** Indigenous Awareness. **Specialized Medical Training Provided:** Chest physio, Enema administration, G-tube management, Glucose monitoring, Physio routine, Suppository administration

8525BPRR	Community Bridger	**28 Hours Week** Monday: 11:00-5:30 Tuesday: 11:00-5:30 Wednesday: 12:00-5:00 Thursday: 12:00-5:00 Friday: 12:00-5:00 **Start Date: As Soon As Possible**	$18.60-$19.95	Open	**Female Position Required** Driver's license & transportation required Easy access vehicle, must transport a foldable walker	**Required Duties:** Bathing; Community Outings - daily; Household Chores; Incontinence Support; Lifting <11 lbs; Medication Administration; Personal Hygiene; Prepare Meals; Toileting Support **Asset:** Experience with Seizures **Specialized Medical Training:** Glucose monitoring, Insulin Injections; Use of glucose monitor **Additional Information:** This lovely lady lives at home with her mother. She enjoys many assorted outings such as parks, movies, music, dancing, coffee visits with friends. She is required to follow a healthy lifestyle with exercise. Diabetes knowledge is a must, providing personal hygiene care, healthy cooking/meals, assisting with medical appointments
8526FSRA	Family Supports Aide	**25 Hours Week** **Monday - Friday** 3pm-8pm **School closure hours: Monday-Friday:** 8:30am-5:30pm **Start Date: As Soon As Possible**	$18.60-$19.95	Open	**Female Required Position** Driver's License, Must Provide Own Vehicle	**Required Duties:** Bathing, Community Outings - daily, Feeding, Incontinence Support, Lifting <11 lbs, Medication Administration, Personal Hygiene, Toileting Support **Assets:** Experience with Autism, Non-Verbal Communication, Visual Strategies, ADHD, use of alternative communication device, group home setting expereince **Mandatory Training:** Indigenous Awareness **Additional Information:** AWOL risk, flight in the community must hold hands or clothing when out. Required to follow an Individual program plan to achieve goals. Will work independently within the family home, providing one-on-one support. School closure hours are 8:30am to 5:30pm Monday to Friday. The individual is learning to use his communication device He can ride the bus and likes riding it.

8532BPRT	Community Bridger	**13 Hours Week** Tuesday: 5-9pm Wednesday: 1:30-6pm Thursday: 4:30-9pm **Start Date: As Soon As Possible**	$18.60-$19.95	Open	Driver's license and own vehicle required	**Required Duties:** Community Outings - frequently **Assets:** Experience FAS/FAE/FASD; Indigenous Culture **Mandatory Training:** Indigenous Training **Additional Information:** This young gentleman lives in a long term proprietorship. He enjoys, coffee outings, music, time with friends., movies, fishing, shopping, bike riding and bowling. He would also like to explore more about his indigenous culture. The idea supports would have a sense of humor, enjoy conversations and be a good role model and provide supports with money management skills
8540WEB	Adult Res Aide	**Every Other Weekend** **16 Hours** Sat & Sun: 3pm-11pm **Rotation:** **December 5&6, 19&20, 2026**	$18.60-$19.95	Open	Driver's license & transportation required. Vehicle must be easy for individual t get into and out of. Must have room to transport a walker or wheelchair. Must have child safety lock on back passenger door	**Required Duties:** Bathing, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring **Assets**: Experience with Non-Verbal Communication, Seizures, Visual Impairment **Specialized Training Provided in Orientation:** Oxygen management **Additional Information**: Must be good with behaviors and following a Behavior Support Plan. Redirection skills and good Pro-Act skills are a must. Must be willing to prepare meals and do household chores. Be a good team player and be willing to just jump in and do what needs to be done. Must be willing to go out into the community on the Action Bus or in personal vehicle depending on the individuals and day.

8542ELI	Adult Res Aide	**Every Other Weekend** **24 Hours** Sat & Sun: 9am-9pm **Rotation:** **December 5&6, 19&20, 2026**	$18.60-$19.95	Open	Driver's License, Must Provide Own Vehicle Must transport one Individual in own vehicle, must lift and transport standard sized wheelchair, must have back seat, must have child locks, must be easily accessible for individual to get in and out of, no raised vehicles; also, using bus and action bus and vehicle with 2nd staff	**Required Duties:** Community Outings - daily; Feeding; Follow Behaviour Support Plan; Household Chores; Incontinence Support; Lifting <22 lbs; Medication Administration; Personal Hygiene; Prepare Meals; Toileting Support **Assets:** Experience with Indigenous Culture; Non-Verbal Communication; Seizures; Sign Language; Visual Strategies **Mandatory Training**: Indigenous Awareness **Specialized Training Provided in Orientation:** Physio routine **Additional Information:** Staff must be able to push individual in wheel chair and take him on walks or to outings in the community, swimming, the Hub and Relax Crew. Bus Training will be provided
8545K12	Adult Res Aide	**Every Other Weekend** **16 Hours** Sat & Sun: 7am - 3pm **Rotation:** **November 28&29, December 12&13, 2026**	$18.60-$19.95	Open	**Female Required Position** Driver's license, transportation required. Must be able to lift and transfer a standard size wheelchair into the back of your vehicle.	**Required Duties:** Bathing, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring **Assets:** Experience with Down Syndrome, Hearing Impairment, Dementia, Fragile X **Specialized Medical Training Provided:** Blood Pressure monitoring **Additional Information:** Must be willing to accompany an individual to church on Sundays. One individual in the house is a smoker and staff need to accompany him and stay with him outside while he smokes.

8549BPHL	Community Bridger	**4 Hours Every Second Wednesday** 11am - 3pm **Start Date: As Soon As Possible**	$18.60-$19.95	Open	**Female Required Position** Driver's license & transportation required. Staff must have child locks doors in backseat of their vehicle as well be able to have room for a wheelchair.	**Required Duties**: Community Outings - frequently, Follow Behaviour Support Plan, Lifting >22 lbs, Medication Administration, Personal Hygiene, Toileting Support, Transferring **Assets**: Non-Verbal Communication, knowledge of Rhett's Syndrome **Additional Information:** This is a one to one based companionship for a young lady who's main interests are swimming, walks at the parks, and music. The individual requires a wheelchair on long outings. Experience with behavior plans, non verbal, medication administration and knowledge regarding Rhett's Syndrome are an asset.
8550BPDM	Community Bridger	**6 Hours** Monday & Thursday 9am - 12pm **Start Date: As Soon As Possible**	$18.60-$19.95	Open	Driver's License, Must Provide Own Vehicle Must have an easy accessible vehicle, must be able to transport a folding wheelchair and/or walker, as well provide some supports for the individual to enter and exit the vehicle. Can use city transportation as well for outings.	**Required Duties**: Community Outings - daily; Lifting <22 lbs; Personal Hygiene; Toileting Support; Transferring **Assets:** Non-Verbal Communication; Seizures **Additional Information:** This friendly, very smiley, nonverbal individual lives in a residential setting and enjoys many types of community outings. He is interested in swimming, meeting with friends, picnics, park walks, libraries, museums and attending assorted RELAX Crew events. The ideal candidate will have patience, good sense of humor, and willing to transport the individual to community based activities.
8559DUN	Adult Res Aide	**31 Hours Week Average** Tuesday: 4-9 pm Thursday: 3-8 pm Friday: 3-8 pm Saturday & Sunday: 10 am - 6pm **Start Date: As Soon As Possible**	$18.60-$19.95	Open	Driver's license & transportation required	**Required Duties:** Bathing; Community Outings - daily; Follow Behaviour Support Plan; Household Chores; Lifting <22 lbs; Medication Administration; Personal Hygiene; Prepare Meals **Assets:** Experience with Down Syndrome and Visual impairment **Additional Information:** This is a highly independent home with 4 men living here. It is a very active house, and you would need to be able to go swimming, to church every Sunday, as well as various other activities. The house plans lots of parties with other homes. You will need to follow a restrictive practice, and be easily adaptive to changes. Be able to cook meals from scratch. Guardians are very involved in this home.

8567LOR	Adult Res Aide	**Every Other Weekend** **10 Hours** Sat & Sun: 4pm - 9pm **Rotation:** **December 5&6, 19&20, 2026**	$18.60-$19.95	Open	Driver's License, Must Provide Own Vehicle Must be able to transport 1 individual and up to 2 staff (including driver) in own vehicle; must be able to lift and transport 1 average sized folding wheelchair in the vehicle at the same time. The vehicle must be easily accessible for individuals to get in and out. Two door cars or smaller vehicles are not recommended Individuals also use the Action Bus when possible and staff	**Required Duties:** Bathing; Community Outings - frequently; Feeding; Follow Behaviour Support Plan; Household Chores; Incontinence Support; Lifting >44 lbs; Medication Administration; Personal Hygiene; Prepare Meals; Toileting Support; Transferring; must be willing to attend a variety of activities which may include swimming ; following positive approaches and consistent behaviour tracking is required. **Assets:** Experience with Cerebral Palsy, Non-Verbal Communication, Seizures, Sign Language, Visual Strategies **Special Medical Training:** Epi pen, Suppository administration **Additional Information:** Group home is a SCENT FREE environment. Must be willing to work as part of a team, adapt to changes in routine and provide consistent support to individuals. Being comfortable with personal care is required as the individuals require staff support for incontinence, hygiene, transferring, etc.
8569KEM	Adult Res Aide	**Every Other Weekend** **18 Hours** Sat & Sun: 7am - 4pm **Rotation:** **November 28&29, December 12&13, 2026**	$18.60-$19.95	Open	Driver's License, Must Provide Own Vehicle All individuals use wheel chairs in outings. 2 out of 3 can transfer to vehicles and can been driven when needed.	**Required Duties:** Bathing, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring **Assets:** Experience with Alzheimers, FAS/FAE/FASD, Hearing Impairment, Non-Verbal Communication, Schizophrenia, Seizures **Specialized Medical Training Provided:** Blood pressure monitoring, Glucose monitoring **Additional Information:** environmental, pet, and scent allergies in the home.

8574DAV	Adult Res Aide	**Every Other Weekend** **18 Hours** Sat & Sun: 10am - 7pm **Rotation:** **November 28&29, December 12&13, 2026**	$18.60-$19.95	Open	Driver's License, Must Provide Own Vehicle	**Required Duties:** Bathing, Community Outings - frequently, Household Chores, Medication Administration, Personal Hygiene, Prepare Meals **Assets:** Experience with Autism, Indigenous Culture, Non-Verbal Communication, Schizophrenia **Mandatory Training:** Indigenous Awareness **Specialized Medical Training Provided:** Suppository administration
8577ELI	Adult Res Aide	**14 Hours** **Every Other Weekend** Sat & Sun: 8am - 3pm **Rotation:** **November 28&29, December 12&13, 2026**	$18.60-$19.95	Open	Driver's License, Must Provide Own Vehicle	**Required Duties:** Bathing, Community Outings - daily, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <22 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support **Assets:** Experience with Non-Verbal Communication, Seizures, Sign Language, Visual Strategies **Mandatory Training:** Indigenous Awareness **Specialized Training Provided in Orientation:** Physio routine **Additional Information:** Staff must be able to push individual in wheel chair and take him on walks or to outings in the community, swimming, the Hub and Relax Crew. Bus Training will be provided
8581ELI	Adult Res Aide	**Every Other Weekend** **12 Hours** Sat & Sun: 3pm - 9pm **Rotation:** **December 5&6, 19&20, 2026**	$18.60-$19.95	Open	Driver's license and transportation required.	**Required Duties:** Bathing, Community Outings - daily, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <22 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support **Assets:** Experience with Non-Verbal Communication, Seizures, Sign Language, Visual Strategies **Mandatory Training:** Indigenous Awareness **Specialized Training Provided in Orientation:** Physio routine **Additional Information:** Staff must be able to push individual in wheel chair and take him on walks or to outings in the community, swimming, the Hub and Relax Crew. Bus Training will be provided

8582ELI	Adult Res Aide	**Every Other Weekend** **12 Hours** Sat & Sun: 3pm - 9pm **Rotation:** **November 28&29, December 12&13, 2026**	$18.60-$19.95	Open	Driver's license and transportation required.	**Required Duties:** Bathing, Community Outings - daily, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <22 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support **Assets:** Experience with Non-Verbal Communication, Seizures, Sign Language, Visual Strategies **Mandatory Training:** Indigenous Awareness **Specialized Training Provided in Orientation:** Physio routine **Additional Information:** Staff must be able to push individual in wheel chair and take him on walks or to outings in the community, swimming, the Hub and Relax Crew. Bus Training will be provided
8587DUF	Adult Res Aide	**35 Hours Week** 3on2off, 2on3off, 2on2off 9am - 7pm **LOA coverage until February 28, 2027 with possibility of extension** **Rotation: November 23, 2026**	$18.60-$19.95	Open	Driver's License; Must Provide Own Vehicle Must be willing to transport 1 or up to 2 or 3 Individuals in own vehicle, must lift and transport standard sized walker and/or wheelchair, must have back seat, must have child locks, must be easily accessible for individual(s) to get in and out of	**Required Duties**: Bathing; Community Outings - daily; Community Outings - frequently; Follow Behaviour Support Plan; Household Chores; Lifting <11 lbs; Medication Administration; Personal Hygiene; Prepare Meals; Toileting Support; Transferring **Assets:** Experience with Alzheimer's; Autism; Cerebral Palsy; Down Syndrome; FAS/FAE/FASD; Hearing Impairment; Indigenous Culture; Non-Verbal Communication; Schizophrenia; Seizures; Sign Language **Mandatory Training:** Indigenous Awareness **Specialized Training Provided in Orientation:** CPAP machine, Epi pen, Physio routine **Additional Information:** Swimming is required in this position. The staff will be respectful and must be prepared to attend Indigenous Cultural events where smudging is performed, sweat lodge ceremony attendance, utilize Indigenous language with the individuals, and attend family activities when the family members come down from the far north. Regular walks in the house with the individual's walker to maintain physical mobility. The house is busy daily with outings and activities, staff must be willing to attend all outings that are planned.

8591DOU	Adult Res Aide	**Every Other Weekend** **14 Hours** Sat & Sun: 4pm-11pm LOA coverage until January 30, 2027 with possibility of extension **Rotation:** **December 5&6, 19&20, 2026**	$18.60-$19.95	Open	Driver's License, Must Provide Own Vehicle Willing to take Public Transportation with the Individuals Must transport 2 individuals when attending Relax Crew activities or on community outings. Must lift and transport a wheelchair in your vehicle	**Required Duties:** Bathing, Community Outings - daily, Community Outings - frequently, Feeding, Household Chores, Incontinence Support, Lifting >44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring, O2 sat and pulse rate monitoring **Assets:** Experience with Cerebral Palsy, Down Syndrome, Non-Verbal Communication, Schizophrenia, Seizures, Sign Language, Visual Impairment **Specialized Medical Training Provided:** Blood pressure monitoring, Epi pen, Insulin Injections, Oxygen management, Physio routine, Suppository administration **Additional Information:** Successful candidate should be hands on. No hesitations when dealing with bowel movements (feces).
8594EXE	Adult Res Aide	**Monday to Friday** **35 Hours** 4pm - 11 pm LOA coverage until March 31, 2027 with possibility of extension **Start Date: As Soon As Possible, 2026**	$18.60-$19.95	Open	Driver's License, Must Provide Own Vehicle Transport clients (1-3 clients) in the vehicle to recreational outings, medical appointments, and other community activities.	**Required Duties**: Bathing, Community Outings - daily, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Specialized diets, Epi-Pen, recreational & emotional support. **Assets:** Experience with Autism, Non-Verbal Communication, Visual Strategies, Special Diet meal preparation, recreational planning/support, Behavioral support **Specialized Medical Training:** Blood pressure monitoring, Epi pen **Additional Information:** Staff interested in applying should have a fun and positive personality, as well as the ability to adapt to changing routines to meet the needs of individuals. They must remain calm, objective, and practical when addressing behaviors. Teamwork is crucial, and applicants should be able to follow directions from the Supervisor while also problem-solving within established guidelines. Creating a fun, safe, and healthy environment for all residents in the home is important. Additionally, staff should be willing to accompany individuals on recreational outings and posses a keen attention to detail regarding the dietary needs in accordance with Canada's Food Guidelines

8595DOW	Adult Res Aide	**Every Other Weekend** **18 Hours** **Sat & Sun:** 10am-7pm **Rotation:** **December 5&6, 19&20, 2026**	$18.60-$19.95	Open	No driving required. Willing to take Public Transportation and Action Bus with the Individuals	**Required Duties:** Bathing, Follow Behaviour Support Plan, Household Chores, Lifting <22 lbs, Medication Administration, Personal Hygiene, Toileting Support, Transferring **Assets:** Hearing Impairment, Indigenous Culture, Schizophrenia, Seizures **Mandatory Training:** Indigenous Awareness **Specialized Training Provided in Orientation:** Oxygen management **Additional Information:** Both Individuals in care smoke outside, staff are just required to monitor. There is a cat in the home. Must be willing to support the care of the cat with the Individual. Strong redirections skills will be needed as this is a high behavior home.
8605WIN	Adult Res Aide	**Awake Night** **Every Other Weekend** **18 Hours** Fri & Sat: 11pm - 8am **Rotation:** **November 27&28, December 11&12, 2026**	$18.60-$19.95	Open	No driving required.	**Required Duties:** Bathing, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <11 lbs, Medication Administration, Personal Hygiene, Toileting Support **Assets:** Experience with Autism, Down Syndrome, FAS/FAE/FASD, Non-Verbal Communication, Sign Language, Visual Impairment **Additional Information:** This position is an awake night and will require toileting support, checking individual for incontinence, changing when necessary, preparing breakfast, cleaning and laundry. This is a behavioural and medical residence and following the awake night shift protocols are very important.

8606DON	Adult Res Aide	**17.5 Hours Week** 2on 3off, 2on 2off, 3on 2off 5pm - 10 pm **Rotation: December 2, 2026**	$18.60-$19.95	Open	Driver's License, Must Provide Own Vehicle	**Required Duties:** Bathing, Community Outings - occasionally, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <22 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring **Assets:** Experience with Autism, Cerebral Palsy, Down Syndrome, Non-Verbal Communication, Seizures, Visual Strategies **Additional Information:** Dynamic environment with three individuals in the residence, who are active with outings and constantly occupied with activities inside and outside of the residence. This position is focused on taking individuals out for the meaningful outings in the community as well as maintaining house chores, assisting individuals with personal hygiene and meals preparation, monitoring individuals' busy daily routine. Very busy work environment, focused on all three individuals. Lots of personal care and lifting. Consistent communication with individuals. Following Behavior programs and positive approaches are necessary in order to maintain behaivor-free environment.
8608BPBL	Community Bridger	**40 Hours Week** Monday to Friday 8am-4pm LOA Coverage until January 1, 2027 with possibility of extension **Start Date: As Soon As Possible**	$18.60-$19.95	Open	Driver's License, Must Provide Own Vehicle	**Required Duties:** Community Outings - daily, Follow Behaviour Support Plan, Household Chores, Medication Administration, Prepare Meals **Assets:** Experience with FAS/FAE/FASD, Indigenous Culture, Non-Verbal Communication, Visual Strategies **Mandatory Training:** Aboriginal Awareness. **Specialized Medical Training:** Glucose monitoring **Additional Information:** This man lives in a 24 hour supported ILS home. Thihs active man enjoys walking, bowling, swimming, playing pool, volunteering, RELAX crew activities, crafts, meeting with his peers for activities, visiting the horses at Heritage Ranch. The majority of his day is spent in the community. He requires close and constant supervison in the community , must follow behavior supports and positive approaches at all times. Must be prepared to attend Indigenous cultural activities including smudging, cooking cultural foods. Duties can also include assisting individual with grocery shopping, completing household chores, etc. This is a LOA coverage, with a very high possibilty of being extended .

8609WEB	Adult Res Aide	**Every Other Weekend** **16 Hours** Sat & Sun: 7am - 3pm **Rotation:** **November 28&29, December 12&13, 2026**	$18.60-$19.95	Open	Driver's license & transportation required. Vehicle must be easy for individual to get into and out of. Must have room to transport a walker or wheelchair. Must have Child Safety Lock on back passenger door.	**Required Duties:** Bathing, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <44 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring **Assets**: Experience with Non-Verbal Communication, Seizures **Additional Information**: Must be good with behaviours and following a Beahviour Support Plan. Redirection skills and good Pro-Act skills are a must. Must be willing to prepare meals and do household chores. Be a good team player and be willing to just jump in and do what needs to be done. Must be willing to go out into the community on the Action Bus or in personal Vehicle depending on individuals and day
8612DUF	Adult Res Aide	**Every Other Weekend** **8 Hours** Sat & Sun: 4pm - 8pm **Rotation: December 5&6, 19&20, 2026**	$18.60-$19.95	Open	No driving required. Willing to take Public Transportation with the Individuals	**Required duties:** Bathing, Community Outings - daily, Community Outings - frequently, Feeding, Follow Behaviour Support Plan, Household Chores, Incontinence Support, Lifting <22 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support, Transferring **Assets:** Experience with Autism, Cerebral Palsy, Down Syndrome, FAS/FAE/FASD, Hearing Impairment, Indigenous Culture, Non-Verbal Communication, Schizophrenia, Seizures, Sign Language, Visual Impairment, Visual Strategies **Mandatory Training:** Indigenous Awareness **Specialized Training Provided in Orientation:** Epi pen **Additional Information:** It is a high behavior house that needs to follow Behavior Support Plan Strictly. Provide 1:1 support at meal times, using strategies that are in place. Individuals go out daily and they have swimming activities 3 times a week and staff should go in the pool with them.

8614BPJP	Community Bridger	**<u>15 Hours Week</u>** Monday - Friday 1pm-4pm **Start Date: As Soon As Possible**	$22.17-$24.34	Open	Driver's License, Must Provide Own Vehicle Sits in the back seat on the passenger side. requires child locks on at all times.	**Required Duties**: Bathing, Community Outings - daily, Follow Behaviour Support Plan, Incontinence Support, Medication Administration, Toileting Support, , dealing with behaviours, strong redirection skills, strong personality who can be firm when needed, incontinence support, toileting support and eye to eye supervision at all time **Assets:** Experience with Autism, Indigenous Culture, Seizures, Sign Language, depression, Global Developmental Delay **Mandatory Training:** Indigenous Awareness **Additional Information**: The preferred candidate will be someone looking to work with the Proprietor , Supervisor and coordinators to provide meaningful activities to the individual at a pace she can handle. Support the Individual who has just transitioned from a Proprietorship to Residential Services .
8616DU7	Adult Res Aide	**<u>11 hours per week</u>** **Thursday:** 9am-12pm **Friday:** 10am-2pm **Sunday:** 8am-12pm **Start Date: As Soon As Possible**	$18.60-$19.95	Open	Driver's License, Must Provide Own Vehicle	**Required Duties:** Community Outings - daily, Follow Behaviour Support Plan, Household Chores, Lifting <22 lbs, Medication Administration, Personal Hygiene, Prepare Meals, Toileting Support **Assets:** Experience with Non-Verbal Communication, Sign Language **Specialized Training Provided in Orientation:** Chest Physio, Physio Routine