



Parkland Community Living and Supports Society

ADULT RESIDENTIAL SUPERVISOR - term position ending

February 25, 2026 with possibility of extension

We have an excellent opportunity for an experienced Supervisor to oversee and participate in the overall program delivery for 3 individuals with developmental disabilities living in the Red Deer community.

The Company:

Parkland C.L.A.S.S. is a dynamic human services organization, focused on increasing the quality of life for children and adults with developmental disabilities through individual choice, dignity and rights since 1963.

The Position:

Supervise and participate: in the wellness and daily care of each individual, in the development and implementation of personalized plans for each individual, in the completion of logs, reports, daily household chores, and routine housekeeping. Develop a positive team atmosphere, train and supervise a team of approximately 14 employees, and budget management.

Hours of Work: 40 hours per week: Monday to Friday: 7am – 3pm

Wage: \$25.68 - \$27.46 per hour

Benefits: Voluntary RRSP matching up to 3% and Group Benefits (Medical, Dental, Life, AD&D, LTD & Critical Illness), Employee Assistance plan.

The Requirements:

- Completed 2-year Post-Secondary Diploma in Human Services or related field (International Qualifications Assessment required, Diplomas acquired under 2 years not accepted)
- 3 years of experience in a related field
- A minimum of 1-year experience in a supervisory position
- Experience following behavior programs and positive approaches to manage behaviors of concern, as well as Care Plans to meet medical needs.
- Ability to manage time effectively and complete tasks with a high degree of accuracy, while still attending to the needs of individuals.
- Proficiency with ShareVision/ Sharepoint platform and Microsoft office would be an asset.
- Class 5 driver's license and own vehicle (with valid insurance & registration)
- Acceptable Driver's Abstract
- Acceptable Police Information Check & Child Intervention Check

Please forward cover letter and resume quoting competition #8331ARSU to: Fax: 403-986-2404 or E-mail: hr@pclass.org

**We thank all applicants but only those selected for an interview will be contacted.
Competition will remain open until the position is filled.**

Internal applicants, please use Parkland CLASS internal process to apply.

Parkland Community Living and Supports Society

ADULT RESIDENTIAL SUPERVISOR

TERM POSITION: MATERNITY LEAVE COVERAGE – START NOVEMBER 1, 2025, TO MAY 3, 2027.

We have an excellent opportunity for an experienced Supervisor to oversee and participate in the overall program delivery for 3 individuals with developmental disabilities living in the Red Deer community.

The Company:

Parkland C.L.A.S.S. is a dynamic human services organization, focused on increasing the quality of life for children and adults with developmental disabilities through individual choice, dignity and rights since 1963.

The Position:

Supervise and participate in the wellness and daily care of each individual, in the development and implementation of personalized plans for each individual, in the development and implementation of behaviour management plans and strategies, in the completion of logs, reports, daily household chores, and routine housekeeping. Develop a positive team atmosphere, train and supervise a team of approximately 13 employees, and budget management.

Hours of Work: 40 hours per week: Monday to Friday: 8am - 4pm

Wage: \$25.68 - \$27.46 per hour

Benefits: Voluntary RRSP matching up to 3% and Group Benefits (Medical, Dental, Life, AD&D, LTD & Critical Illness), Employee Assistance plan.

The Requirements:

- Completed 2-year Post-Secondary Diploma in Human Services or related field (International Qualifications Assessment required, Diplomas acquired under 2 years not accepted)
- 3 years of experience in a related field
- A minimum of 1-year experience in a supervisory position
- Experience following individual Care Plans to meet medical needs.
- Ability to manage time effectively and complete tasks with a high degree of accuracy, while still attending to the needs of individuals.
- Proficiency with ShareVision/ Sharepoint platform and Microsoft Office would be an asset.
- Class 5 driver's license and own vehicle (with valid insurance & registration)
- Acceptable Driver's Abstract
- Acceptable Police Information Check & Child Intervention Check

Please forward cover letter and resume quoting competition #8301ARSU to:

Fax: 403-986-2404, E-mail: hr@pclass.org

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www.parklandclass.org

Parkland Community Living and Supports Society



INDEPENDENT LIFESTYLES (ILS) – TEAM LEAD

Supervising, promoting & supporting positive growth.

Would you like to work with an independent female adult with developmental disabilities living in a private residence in Red Deer?

The Company:

Parkland C.L.A.S.S. is a family based organization, focused on increasing the quality of life for children and adults with developmental disabilities through individual choice, dignity and rights since 1963. We support over 400 Individuals in Central Alberta.

The Position:

Supporting an individual to achieve her personal development goals, promoting independence, participating in meal planning, grocery shopping, preparing meals, household chores, documentation and budget management.

- 13 hours per week: **Monday, Tuesday, Wednesday, Friday: 4-7:15pm.** Hours may change depending on individuals work schedule.
- Hourly wage: \$20.37 - \$22.19

The Requirements:

- Completed 2-year post-secondary diploma in Human Services field (International Qualifications Assessment required, Diplomas acquired under 2 years not accepted)
- 1 year of experience in a related field
- Class 5 driver's license and own vehicle (with valid insurance & registration)
- Acceptable Driver's Abstract
- Acceptable Police Information Check & Child Intervention Record Check
- Self-initiated, organized, good interpersonal skills, conflict resolution skills and de-escalation skills

Why Apply?

- To make a positive impact in an individual's quality of life.
- To join a group of welcoming, passionate, and results driven people
- Extensive training provided at no cost
- Competitive RRSP & Benefit Plans
- Excellent learning environment with great opportunities

Please send a cover letter & resume quoting **Comp # 8216TLLH** to:
Fax: 403-986-2404 or E-mail: hr@pclass.org

If you would like to gather more information regarding this position, please contact Nicole Schultz, Program Coordinator at 403-347-3333.

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